



304 INDUSTRIAL RD. G, CRANBROOK BC V1C 7J4  
PH: (250) 489-5341 / FAX: (250) 489-3168  
TOLL FREE: (800) 663-2228

## NOW HIRING

### Company Drivers (Long-Haul)

We are currently looking for experienced, qualified drivers. Fox's Transport is a family owned and operated business that has been in the trucking industry for over 40-years. Our office is located in Cranbrook, BC.

We require experienced long-haul Class 1 Drivers to run our main corridors: Alberta to Texas and Alberta to California. While these are our main corridors we haul freight wherever the industry takes us.

The safety and comfort of our drivers is very important to us. That's why, at Fox's Transport, all our company trucks are maintained with the utmost integrity and are spec'd with the driver in mind. All company trucks are new Lonestar or Prostar Internationals equipped with APUs.

We offer competitive wages and a comprehensive benefits package to help meet the needs of you and your family.

Qualified Applicants Should Have the Following:

**EXPERIENCE REQUIRED:** All drivers are required to have a minimum 3-years flat or step-deck experience. Over-dimensional experience is not required but would be considered an asset.

**CREDENTIALS:** Must have a valid passport and valid Canadian Class 1 Driver's Licence with Air Brakes Endorsement.

**DOCUMENTATION KNOWLEDGE:** Driver Logbook, Bill of Lading, Inspection Report (pre-trip, enroute, post-trip), Trans-border Documentation, Maintenance and Repair Reports, Trip Reports, Accident or Incident Reports.

**ESSENTIAL SKILLS:** Reading, writing, oral communication, working with others, problem solving, decision making, critical thinking, job task planning and organizing, finding information and continuous learning.

**SPECIFIC SKILLS:** Operate and drive class one semi-trucks to transport goods and materials. Loading and unloading of goods. Tarp and ensure the safety and security of cargo. Plan travel schedules and routes. Use of trip planning aids. Receive and relay information to central dispatcher. Oversee condition of vehicle and inspect tires, lights, brakes, cold storage and other equipment. Perform brake adjustments. Monitor vehicle performance and mechanical fitness. Perform preventative maintenance.

**WEIGHT HANDLING:** Up to 45 kg (100 lbs)

**ADDITIONAL SKILLS:** Professionalism in customer service. Handle inquiries from customers.

**TOOLS/EQUIPMENT:** All drivers are to provide their own steel-toed safety boots and hard hat.

**SECURITY AND SAFETY:** Bondable, basic security clearance, criminal record check, driving record check (abstract), medical exam (for class 1 drivers' licence), pre-employment drug test and pooled random drug testing.

**WAGES:** Drivers are paid by the mile. During the 3-month probationary period the rate of pay will be 0.43/mile increasing to 0.45/mile after the successful completion of the probationary period. Benefits become effective after 6-months.

**TERMS of EMPLOYMENT:** Full-time / Permanent

**TRANSPORTATION / TRAVEL INFORMATION:** Drivers must be able to enter the USA and have knowledge of (or be willing to learn) how to cross the border. Travel for extended periods of time.